Coolhires' Talent Acquisition Solutions: Managed Solutions:

Hiring Event Management

Every time you go to a hiring event, you're investing a significant amount of both money and time, right? So shouldn't you make the most of it?

To help you do that, Coolhires has developed a solution that will guarantee you the maximum return on that investment.

Before the conference, we'll utilize our innovative strategic talent acquisition process to source, screen and set up interviews with the top talent attending. During the conference, we'll support your staff and allow your hiring managers to focus on interviewing. And after the conference, we'll make sure that the time and money you've invested returns to you in the form of solid feedback that your recruiting and hiring managers can act on.

Includes:

- Sourcing
- Screening
- Interviewing

Features:

- Top-notch Recruiters
- Coolhires' Strategic Talent Acquisition Process
- Activity-based Metrics
- Web-based Access to your Pipeline
- Conference Packet with Resumes, Feedback Forms, and Interview Schedules
- Interview Feedback Capture
- Walk-up Candidate Capture
- Consistent Candidate Communication and Experience

Results:

- Interviews with the Top Talent Attending
- No Candidates Fall Through the Cracks
- Managers and Recruiters Focused on Interviewing
- High Visibility with All Attendees
- Significantly Higher Return on Conference Investment

	Included ●	Optional ○
SOURCING		
External Resume Databases	●	
DSNI		○
Job Posting	●	
Coolhires' Talent Store		○
Events		○
SCREENING		
Resume Review	●	
QIA Screen	●	
Company Promotion		○
QIA Summary		○
QIA Presentation		○
Reference Check		○
TALENT RELATIONSHIP MANAGEMENT		
Expectation Setting		
Communication Coordination		
QIA Status Update		
Relationship Cultivation		
INTERVIEWING		
Interview Scheduling	●	
Feedback Gathering		○
Expectation Management		○
Communication Coordination		○
SELECTION		
Offer Coordination		
Negotiation Support		
TRM Transition		
Background Check / Drug Screen		
Reference Check		
TALENT DEMAND MANAGEMENT		
Forecasting		
Requisition Management		
Job Profiling		○
FEE STRUCTURE		
Contingency		
Contained		
Retained		
Base Plus Success		○
Fixed Price	●	
Professional Services	●	

About Coolhires

Headquartered in the creative environs of Austin, TX, Coolhires was built to enable business leaders of top companies win the war for talent and drive business growth with really cool people. Founded in 2000, Coolhires has grown its relationships and designed a revolutionary approach to recruiting to be one of the leading providers of integrated recruiting solutions.