

Coolhires' Talent Acquisition Solutions: Managed Solutions:
Managed Recruiting ▶ ■ □ ● ◀

When your business is ready to grow to the next level, Coolhires is ready with our comprehensive Managed Recruiting Solution. We'll work with you to identify your specific recruiting needs and select the right member of our highly-trained Coolhires Recruiting Team to move on-site, integrate into your organization, and utilize the Coolhires Strategic Talent Acquisition Process to proactively manage your recruiting needs from start to hire.

Our "turn-key" recruiting solution gives you a committed business partner on site, increases your hiring efficiency, reduces your overall recruiting costs, and allows your HR and Management Teams to focus on growing the company - while we focus on delivering the talent to make it happen.

Includes:

- Sourcing
- Screening
- Talent Relationship Management
- Interviewing
- Selection
- Talent Demand Management

Features:

- Top-notch Recruiters
- Coolhires' Strategic Talent Acquisition Process
- Activity-based Metrics
- Consistent Candidate Communication and Experience
- Coolhires' Propriety Recruiting Software
- On-Site Attention and Service
- Coolhires' Expertise and Organizational Support

Results:

- Predictable and Lower Cost per Hire
- Reduced Time to Hire
- World-class Talent
- Superior Candidate Experience
- Increased Efficiency and Productivity
- Winning the War for Talent

About Coolhires

Headquartered in the creative environs of Austin, TX, Coolhires was built to enable business leaders of top companies win the war for talent and drive business growth with really cool people. Founded in 2000, Coolhires has grown its relationships and designed a revolutionary approach to recruiting to be one of the leading providers of integrated recruiting solutions.

Included ● Optional ○

SOURCING	
External Resume Databases	●
DSNI	●
Job Posting	●
Coolhires' Talent Store	●
Events	○
SCREENING	
Resume Review	●
QIA Screen	●
Company Promotion	●
QIA Summary	●
QIA Presentation	●
Reference Check	●
TALENT RELATIONSHIP MANAGEMENT	
Expectation Setting	●
Communication Coordination	●
QIA Status Update	●
Relationship Cultivation	●
INTERVIEWING	
Interview Scheduling	●
Feedback Gathering	●
Expectation Management	●
Communication Coordination	●
SELECTION	
Offer Coordination	●
Negotiation Support	●
TRM Transition	●
Background Check / Drug Screen	○
Reference Check	●
TALENT DEMAND MANAGEMENT	
Forecasting	○
Requisition Management	●
Job Profiling	●
FEE STRUCTURE	
Contingency	
Contained	
Retained	
Base Plus Success	●
Fixed Price	●
Professional Services	●

