

Coolhires' Talent Acquisition Solutions: Search Solutions:
Talent Search ▶ 🔍 📄 📱 ⏪ ⏩

Coolhires understands that not all organizations have large or long-term hiring demands. That's why we offer our Talent Search Solution. It allows you to benefit from our innovative Strategic Talent Acquisition Process even when you just need to make a one-time hire or fill a very specialized or high-level position.

During the Sourcing and Screening phases, we'll gather your specific and detailed requirements, seek out the top talent available, evaluate for skills and cultural match, and submit only the best QIA (Qualified, Interested, and Available) candidates to you. All the while delivering a superior candidate experience and allowing you to focus on your core business.

Includes:

- Sourcing
- Screening

Features:

- Top-notch Recruiters
- Coolhires' Strategic Talent Acquisition Process
- Activity-based Metrics
- Consistent Candidate Communication and Experience

Results:

- World-class Talent
- Superior Candidate Experience
- Maintain Focus on Core Business

Included ● Optional ○

SOURCING	
External Resume Databases	●
DSNI	●
Job Posting	●
Coolhires' Talent Store	●
Events	
SCREENING	
Resume Review	●
QIA Screen	●
Company Promotion	●
QIA Summary	○
QIA Presentation	●
Reference Check	○
TALENT RELATIONSHIP MANAGEMENT	
Expectation Setting	
Communication Coordination	
QIA Status Update	
Relationship Cultivation	
INTERVIEWING	
Interview Scheduling	○
Feedback Gathering	●
Expectation Management	○
Communication Coordination	○
SELECTION	
Offer Coordination	○
Negotiation Support	○
TRM Transition	
Background Check / Drug Screen	○
Reference Check	○
TALENT DEMAND MANAGEMENT	
Forecasting	
Requisition Management	
Job Profiling	
FEE STRUCTURE	
Contingency	○
Contained	●
Retained	●
Base Plus Success	
Fixed Price	
Professional Services	



About Coolhires

Headquartered in the creative environs of Austin, TX, Coolhires was built to enable business leaders of top companies win the war for talent and drive business growth with really cool people. Founded in 2000, Coolhires has grown its relationships and designed a revolutionary approach to recruiting to be one of the leading providers of integrated recruiting solutions.